

## Ilika Position Vacancy

Job Title: Director, Intellectual Property – 60% FTE  
Reporting to: CEO  
Based: Primarily office based  
Start Date: Immediate start

### Company Description

Ilika ([www.ilika.com](http://www.ilika.com)) is a specialist in solid state batteries and the accelerated development of new functional materials using cutting-edge high throughput techniques. Ilika is best known for its Stereax solid state batteries, which it is now commercialising through its IP licensing model.

Ilika is a publicly listed company with its head office in Southampton. We offer the successful candidate a competitive package and the opportunity to be part of a world-class team using state of the art equipment in a supportive environment.

### Role Description

Ilika's IP function is responsible for managing and negotiating various research and licensing agreements with external organisations as well as supporting research staff in respect of agreements and the requirements for protection of IP. We are looking to recruit a Director, IP with overall responsibility of the IP function. With a background in science, the successful candidate will be able to use their technical understanding to help protect and manage the IP assets of the company, thus helping to drive its innovation forward.

### Responsibilities:

#### IP Portfolio Management

- Maintaining on-line patent database: All cases [including client-owned where Ilika may be required to assist with Office Actions]; prosecution progress and due dates for actions; renewals; expenditure (current and budget forecasts), invoice processing and recording.
- Maintaining hard-copy files of patent families with prosecution documents and responses, official renewal notices, correspondence with patent agents etc.
- Routine Check of US PAIR and EPO Register before Board Meetings to update latest prosecution progress.
- Trademark reviewing new third-party CTM applications which Ilika may need to consider opposing.

Ilika Technologies Ltd  
Kenneth Dibben House  
Enterprise Road  
University of Southampton Science Park  
Chilworth, Southampton. SO16 7NS.

Telephone +44 (0)23 8011 1400  
Fax +44 (0)23 8011 1401  
website [www.ilika.com](http://www.ilika.com)

### **Patent Office Actions**

Assisting scientists and Ilika's patent agents to prepare responses to actions in the various national patent offices to give Ilika patent scope of commercial utility as well as to achieve granted patents.

### **Invention Disclosures**

Receive invention disclosures from scientists, give preliminary reviews, and reviewing prior art so we can take informed decision about progressing to discussions with patent agents and file applications.

### **Infringement and Freedom to Operate Activities**

- Routine "watching" (e.g. Ilika has regular PatSnap patent watches on the activities of certain inventors and Corsearch watches on trademark issues).
- Specific requests from Business Development colleagues on competitive activities in technical areas.
- Specific Ilika Oppositions for Freedom to Operate, including coordination of official submissions, filings, responses, attendance at EPO hearings where desirable or necessary.

### **Patent Mapping and Searching**

- Be able to operate Patsnap on-line patent searching and clustering/IP landscaping system and interpret the output in a manner suitable for the scientists and management.
- Support Business Development colleagues prior to preparing proposals to customers and/or for scoping university technology that Ilika might acquire/license-in.
- Support the scientists wishing to complement their own searches of the journals and academic literature in preparing research proposals.

### **Supporting Business Development Teams**

- Advising on definition of IP to be included in licensed packages.
- Developing Ilika licence structures (technology node, warranties, exclusivity, lead partner constructs, time-based branding, permissible publicity).
- Advising on agreements (NDAs, licences, JDAs, R&D agreements etc.), drafting, negotiating and finalising agreements.
- Searching on-line and at British Library for typical licensing terms and royalty rates applicable to specific technologies.
- Monitoring post-agreement compliance.

### **Training of staff**

- Informing staff on IP and Commercialisation of IP.
- IP Training for Associate Director, with emphasis on client negotiation and legal agreements.

**Role Requirements:**

Min. Qualifications:

PhD or MSc in Chemistry;

MSc Intellectual Property;

Or

Experience:

Substantial experience in managing IP portfolios in industry;

Skills:

Excellent analytical and negotiation skills, attention to detail, lateral thinking, excellent communication skills both written and verbal. Proven PC skills (Word, Excel, Powerpoint)

Disposition:

Comfortable working in a small-company environment, naturally inquisitive, independent, assertive, not risk averse and ability to work effectively under pressure.